St. John's Community Primary and Nursery School

Year 1 teacher

Person Specification

Criteria	Essential	Desirable
Qualifications	• QTS – graduate or teachers' certificate • Evidence of sustained participation in CPD	
Experience	• Successful teaching experience at KS1 • Knowledge of KS1 curriculum • Experience of teaching phonics • Demonstrable commitment to safeguarding and promoting the welfare of children	• Experience of KS2 curriculum • Experience of EYFS curriculum
Knowledge	• A sophisticated understanding of how to maximise learning through creative and rigorous teaching. A demonstrable ability to personalise learning to match the needs of all learners within the class enabling all to achieve success • A secure knowledge of Ks1 and KS2 and related pedagogy enabling them to teach effectively across the ability range. • An excellent understanding of assessment to improve outcomes for young people • Understand the role that can be played by parents/carers and the community in raising standards and demonstrate capacity to engage them effectively • An understanding and belief in the value of outdoor learning for all children • An excellent understanding and experience of working with pupils with SEND	• A knowledge of the role of the governing body • Experience of leading a curriculum area • A particular interest in ICT and computing
Vision	• Able to articulate personal beliefs and values • Able to innovate, seek solutions, make effective plans and evaluate successes • Recognise the importance of developing the whole child	
Analytical Skills	• Ability to analyse and use comparative data and strategic information • Ability to analyse progress against clearly articulated success criteria • Able to use ICT for data analysis	
Communication	• Well-developed oral and written communication skills • Communicate at a level and in a manner appropriate to the situation • Encourage dialogue to ensure a high level of understanding • Model the school's values and promote the school's vision	• Experience of mentoring and/or coaching
Organisational Skills	• Able to plan, prioritise and meet deadlines • Excellent ICT skills	
Leadership	• Able to lead and motivate staff	• Experience of leading CPD activities for

and management	• Excellent behaviour management skills • Be committed to the development of all staff • Be aware of the policies and practices of the school and share in collective responsibility for their implementation	others • Participation in work with other schools/agencies
Personal Attributes	• Show initiative • Be resilient under pressure • Have a commitment to involving parents/carers in the education of their child • Have a high level of commitment • Demonstrate flexibility appropriate to circumstances • Passionate about ensuring equality of opportunity for all children • Communicates enthusiasm and energy • Able to develop and maintain effective relationships with all stakeholders	